



# Inspyr

LEADING CULTURAL CHANGE

## CHALLENGING MINDSETS & THINKING DIFFERENTLY

Strengthen  
creativity in  
times of change

Challenge  
conventional  
thinking patterns

Earlybird price  
available

Strengthening  
Intentional  
Behaviours - special  
offer to strengthen  
workplace change  
culture

### LEADING CREATIVELY - TO CHALLENGE MINDSETS AND THINK DIFFERENTLY

(half-day program 8.45 am - 12.45pm)

The aim of this program is to challenge conventional thinking patterns when confronted with challenges and strengthen creativity to support change. We work in increasingly complex and challenging work environments requiring fresh mindsets and different thinking. Acquire practical tools and models for:

- Strengthening a growth mindset in individual and team contexts.
- Applying the language of growth mindset to provide feedback to lock in and sustain a growth mindset.
- Recognising some of the fatal flaws of thinking that can limit our problem solving, perceiving, decision making and hence creativity, particularly during change.
- Overcoming these fatal flaws to develop more creative and solutions-focused strategies to contemporary workplace challenges and change contexts.



Reframing language (mindsets) was energising. The frames training exercise afforded great opportunity for considering real uses for it and testing it on real problems. The overall program was excellent in introducing a range of concepts to existing and emerging leaders."

*Tracey Harding Regional Director, Youth Justice Services*



A well organised and delivered program with valuable content. The reframing language was most valuable."

*Participant, Logan City Council*



The frames exercise was most useful. It taught me to step back, see something in a different light, and ask different questions."

*Participant, Gladstone Regional Council*



Adam produced a very thought provoking and insightful session."

*Alex Gabriel, Gladstone Regional Council*



I found this training to be really impactful in reforming how we approach challenges and learning in the workplace. It also provided insights I can apply both professionally and personally."

*Paula Contieri, University of Sunshine Coast*

**Rockhampton**  
15 July

\$295 + GST (\$275 + GST earlybird)



# STRENGTHEN CHANGE LEADERSHIP & ADAPTABILITY TO CHANGE

## Strengthening Intentional Behaviours - to support and sustain workplace culture

Inspyr also provides its highly practical Personal Strengths Inventory (PSI). PSI, which is easily interpreted and uses non-judgmental language, measures intuitive behaviours and provides valuable insights into where to strengthen intentional behaviours to support workplace culture. Also available are comparative Team and Team of Two reports to harness strengths and synergize differences to build relational transparency and trust. These proprietary tools are also a key part of our award-winning Team Covenant Culture to build and sustain workplace cultures of relational transparency and trust.



# VENUES AND PROGRAM INVESTMENT

**Rockhampton** – Rockhampton Leagues Club

**Program Investment** – \$295 + GST which includes course notes and morning tea

An earlybird rate of \$275 + GST is available for registrations up to one month prior to each program date.

## ABOUT INSPYR

Established in 2003, Inspyr has a focus on leading cultural change through strengthening intentional behaviours to support relational transparency and trust. Our intention is to inspire different thinking through building resilience, self-leadership and engagement, particularly in organisations experiencing pervasive and on-going organisational change, high expectations of stakeholders and accompanying levels of workplace stress.

Inspyr provides customised training and coaching programs and has delivered its services to Queensland Health (including to health services at Cairns, Townsville, Mackay, Sunshine Coast, Metro North, Metro South, and Darling Downs), Brisbane City Council, Cairns Regional Council, Mackay Regional Council, Gympie Regional Council, Gladstone Regional Council, Redland City Council, Gold Coast City Council, Ipswich City Council, Department of Resources, Office of State Revenue, Youth Justice Services, Child Safety, Queensland Rail, St Andrew's Hospital Toowoomba, Mercy Health and Aged Care CQ, Anglicare CQ, Uniting Care Community, Griffith University, University of Sunshine Coast, Access Community Housing, Victoria SES, ANZPAA, Australian Federal Police, Alphapharm, Cromwell, Local Search, Tamex Transport, Queensland Fire Department, Crime and Corruption Commission, Queensland Building and Construction Commission and Brisbane Convention and Exhibition Centre.

Our principal facilitators, Adam Scott and Dr Tammy Somerwil are internationally certified and benchmarked trainers and coaches in Neuro-Semantics and NLP and bring graduate and post-graduate qualifications in business, education and leadership. Adam and Tammy not only draw on extensive experience in training and coaching but also a wealth of practical experience working as leaders, managers and team members in a range of fields in the public, private and non for profit sectors including government, health practice management, transport, finance, international trade, recruitment & HR, education, IT and sales.

Our values are Awareness, Collaboration and Transformational Change.

### Register Today!

Please complete the registration details below or visit [www.inspyr.com.au](http://www.inspyr.com.au) to register via our Events page.

Title:		First Name:		Surname:	
Organisation:					
Position:					
Phone Number:		Mobile:			
Address:					
Email:					
Program Attending:					
Please advise if you have any special requirements (e.g. mobility etc.):					

Please return your registration to [adamscott@inspyr.com.au](mailto:adamscott@inspyr.com.au).

A tax invoice and further program details will then be forwarded to you. For queries contact Adam Scott on **0421 935 950**.

Inspyr Pty Ltd  
ABN 42 106 889 249  
1300 467 797 | 0421 935 950

**Inspyr**  
Brisbane  
REGISTERED OFFICE Suite 1, Unit 1 240 Waterworks Road, Ashgrove QLD 4060