



CHALLENGING MINDSETS & THINKING DIFFERENTLY

Strengthen
creativity in
times of change

Challenge
conventional
thinking patterns

Earlybird price
available

Strengthening
Intentional
Behaviours - special
offer to strengthen
workplace change
culture

LEADING CREATIVELY - TO CHALLENGE MINDSETS AND THINK DIFFERENTLY

(one-day program 8.30am - 4.00pm)

The aim of this program is to challenge conventional thinking patterns when confronted with challenges and strengthen creativity to support change. We work in increasingly complex and challenging work environments requiring fresh mindsets and different thinking. Acquire practical tools and models for:

- Strengthening a growth mindset in individual and team contexts.
- Applying the language of growth mindset to provide feedback to lock in and sustain a growth mindset.
- Recognising some of the fatal flaws of thinking that can limit our problem solving, perceiving, decision making and hence creativity, particularly during change.
- Overcoming these fatal flaws to develop more creative and solutions-focused strategies to contemporary workplace challenges and change contexts.

“ Reframing language (mindsets) was energising. The frames training exercise afforded great opportunity for considering real uses for it and testing it on real problems. The overall program was excellent in introducing a range of concepts to existing and emerging leaders.”

Tracey Harding Regional Director, Youth Justice Services

“ A well organised and delivered program with valuable content. The reframing language was most valuable.”

Participant, Logan City Council

“ I valued the self-reflection and reframing for a growth mindset.”

Aleks Chamberlain Team Leader, Youth Justice Services

“ The frames exercise was most useful. It taught me to step back, see something in a different light, and ask different questions.”

Participant, Gladstone Regional Council

“ I learnt some excellent tools that I'm looking forward to putting into practice!”

Lauren Pazzan, Gladstone Regional Council

“ Adam produced a very thought provoking and insightful session.”

Alex Gabriel, Gladstone Regional Council



STRENGTHEN CHANGE LEADERSHIP & ADAPTABILITY TO CHANGE

STRENGTHENING INTENTIONAL BEHAVIORS - special offer to strengthen workplace culture change

Included in our programs is our highly practical Personal Strengths Inventory (PSI). PSI, which is easily interpreted and uses non-judgmental language, measures intuitive behaviours and provides valuable insights into where to strengthen intentional behaviours to support workplace culture. Also available are comparative Team and Team of Two reports to harness strengths and synergize differences to build relational transparency and trust. These proprietary tools are also a key part of our award-winning Team Covenant Culture to build and sustain workplace cultures of relational transparency and trust.

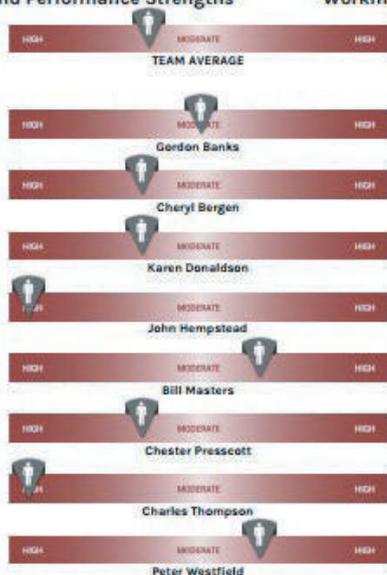


COMPANY NAME: A-Z Tech
TEAM NAME: Sample Team
REPORT DATE: 1/18/2022

PSI Team Report

Behavioral and Performance Strengths

"Your strength..." is in working in groups, collaborating, building consensus, and intuitive relationship skills.



Working With Others

"Your strength..." is accomplishing things on your own, your self-sufficiency, and not needing group approval.



COMPANY NAME: A-Z Tech
TEAM NAME: Team of Two Demo
REPORT DATE: 4/12/2023

PSI Team of Two Report

Behavioral and Performance Strengths

"Your strength..." is in working in groups, collaborating, building consensus, and intuitive relationship skills.



Working With Others

"Your strength..." is accomplishing things on your own, your self-sufficiency, and not needing group approval.

Behavioral and Performance Strengths

"Your strength..." is flexibility, being able to deal effectively with the unexpected, and need for novelty and variety.



Dealing With Change

"Your strength..." is thoroughness, remaining focused on tasks and goals, and drive to complete things.

Behavioral and Performance Strengths

"Your strength..." is a sense of urgency, physical energy, endurance, and need to get here-and-now results.



Your Preferred Pace

"Your strength..." is a thoughtful and reflective approach, a careful consideration of issues, and your patience.

Behavioral and Performance Strengths

"Your strength..." is your strong respect for convention and traditional values, and a high desire to support the team.



Your Personal Identity

"Your strength..." is standing up for what you believe in, not giving into peer pressure, and being independent.

VENUES AND PROGRAM INVESTMENT

Brisbane – Riverside Hotel Southbank

Program Investment – \$445 + GST which includes course notes, morning and afternoon teas, lunch, Personal Strengths Inventory and 45 minute coaching session to provide PSI insights. An earlybird rate of \$395 + GST is available for registrations up to one month prior to each program date.

ABOUT INSPYR

Established in 2003, Inspyr has a focus on leading cultural change through strengthening intentional behaviours to support relational transparency and trust. Our intention is to inspire different thinking through building resilience, self-leadership and engagement, particularly in organisations experiencing pervasive and on-going organisational change, high expectations of stakeholders and accompanying levels of workplace stress.

Inspyr provides customised training and coaching programs and has delivered its services to Queensland Health (including to health services at Cairns, Townsville, Mackay, Sunshine Coast, Metro North, Metro South, and Darling Downs), Brisbane City Council, Cairns Regional Council, Mackay Regional Council, Gympie Regional Council, Gladstone Regional Council, Redland City Council, Gold Coast City Council, Ipswich City Council, Department of Resources, Office of State Revenue, Youth Justice Services, Child Safety, Queensland Rail, St Andrew's Hospital Toowoomba, Mercy Health and Aged Care CQ, Anglicare CQ, Uniting Care Community, Griffith University, University of Sunshine Coast, Access Community Housing, Victoria SES, ANZPAA, Australian Federal Police, Alphapharm, Cromwell, Local Search, Tamex Transport, Queensland Fire Department, Crime and Corruption Commission, Queensland Building and Construction Commission and Brisbane Convention and Exhibition Centre.

Our principal facilitators, Adam Scott and Dr Tammy Somerwil are internationally certified and benchmarked trainers and coaches in Neuro-Semantics and NLP and bring graduate and post-graduate qualifications in business, education and leadership. Adam and Tammy not only draw on extensive experience in training and coaching but also a wealth of practical experience working as leaders, managers and team members in a range of fields in the public, private and non for profit sectors including government, health practice management, transport, finance, international trade, recruitment & HR, education, IT and sales.

Our values are Awareness, Collaboration and Transformational Change.

Register Today!

Please complete the registration details below or visit www.inspyr.com.au to register via our Events page.

Title:		First Name:		Surname:	
Organisation:					
Position:					
Phone Number:		Mobile:			
Address:					
Email:					
Program Attending:					

Please advise if you have any special requirements (e.g. mobility etc.):

Please return your registration to adamscott@inspyr.com.au.

A tax invoice and further program details will then be forwarded to you. For queries contact Adam Scott on **0421 935 950**.

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