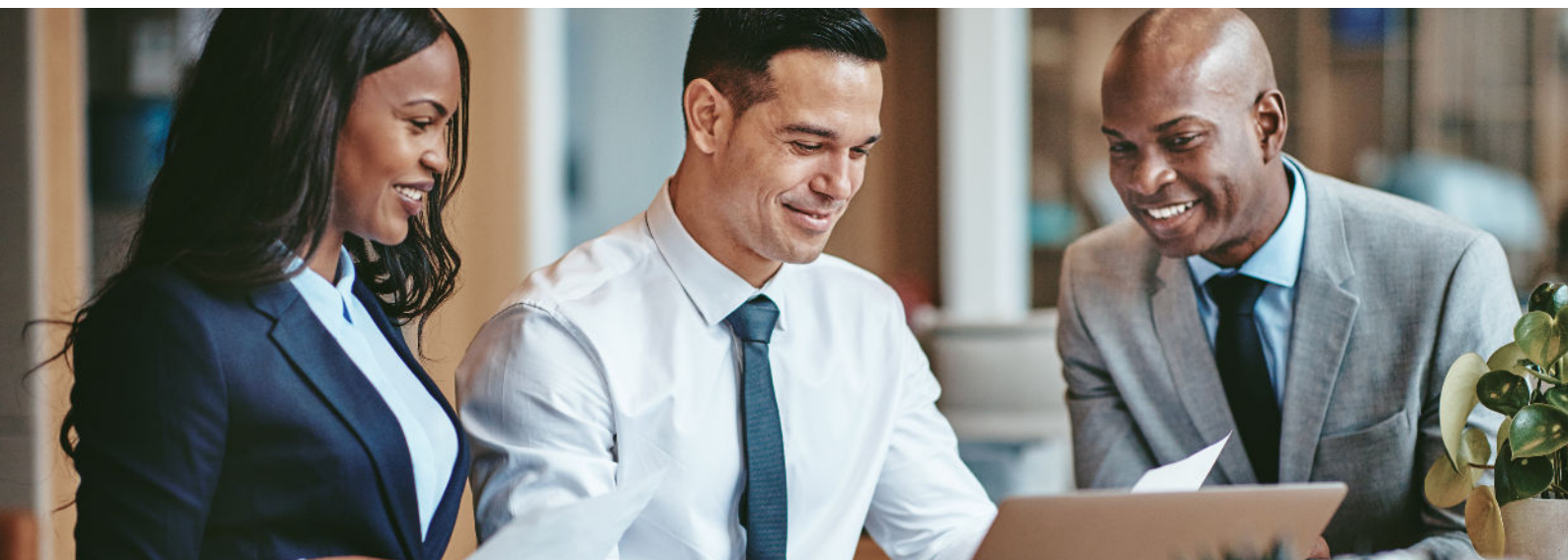




Inspyr

LEADING CULTURAL CHANGE



FACILITATING THE ENERGY & MOMENTUM OF CHANGE

HALF-DAY MASTERCLASS

**BUILD
CHANGE
ADAPTABILITY**

**AQUIRE
PRACTICAL CHANGE
TOOLS**

**STRENGTHEN
CHANGE
LEADERSHIP**

**SPECIAL EARLY
BIRD OFFER**

FACILITATING THE ENERGY AND MOMENTUM OF CHANGE (HALF-DAY MASTERCLASS)

Change is dynamic and takes energy. People respond to change differently which can present challenges in the workplace and in life. This practical program contains a range of contemporary tools to support participants, whether leading a team or a member of a team, in facilitating the energy and momentum of change. Acquire tools, techniques and resources to:

- 1 Understand and manage the transitions of change and how each of us responds differently to change.
- 2 Facilitate the energy and momentum of change in self and others through applying some of the key motivational drivers of change and overcome resistance to change.
- 3 Recognise the power of and apply metaphors and supportive language to guide the change journey.
- 4 Stimulate creative thinking to support innovation and solidification of change.

“The Axes of Change activity was fantastic for enabling participants to immediately apply a practical change model which made all the difference. This coaching tool is brilliant and dynamic and works on many levels – it is not linear and shows how each axis can complement each other! Thank you for a super course. I will definitely recommend it to others.” **Health Professional, Metro North Health**

“I truly find your workshops so transferable and informative. I really enjoyed the practical content as my team is going through a lot of change at the moment.” **Jasmayne Nelson, Team Leader, Youth Justice Services**

“All clinical nurses / midwives should undertake this course as part of leadership responsibility.” **Nurse Unit Manager, Metro North Health**

COURSE INVESTMENT

\$295 + GST

(Includes morning tea and course notes)

CAIRNS

Brothers Leagues Club
Wednesday 21 February
8.45am – 12.30pm

BRISBANE

Riverside Hotel Southbank
Thursday 15 February
8.45am-12.30pm

EARLY BIRD SPECIAL

Register by 31 December and receive a complementary Personal Strengths Inventory (PSI) and 40 minute coaching session to provide insight into your intuitive behaviours and identify intentional behaviours to support workplace culture.

STRENGTHENING CHANGE LEADERSHIP & ADAPTABILITY TO CHANGE

STRENGTHENING INTENTIONAL BEHAVIOURS - Special earlybird offer to support workplace culture change

Experience our unique Personal Strengths Inventory (PSI), which measures intuitive behaviours and provides valuable insights into strengthening intentional behaviours to support workplace culture. PSI is intuitive, easily interpreted and uses non-judgmental language. Also available are comparative Team and Team of Two reports to harness strengths and synergize differences to build relational transparency and trust. These proprietary tools are also a key part of our award-winning Team Covenant Culture to build and sustain workplace cultures of relational transparency and trust. If you miss our early-bird special and want to access PSI, we will extend a special rate of \$149 + GST.



Cheryl Bergen
REPORT NUMBER: PSI0097708
REPORT DATE: 10/1/2023

PSI Profile Summary Report

Your Report Results

Behavioral and Performance Strengths

YOUR PREFERRED PACE



Your strength is a sense of urgency, physical energy, endurance, and need to get here-and-now results.

Your strength is a thoughtful and reflective approach, a careful consideration of issues, and your patience.

YOUR PERSONAL IDENTITY



Your strength is your strong respect for convention and traditional values, and a high desire to support the team.

Your strength is standing up for what you believe in, not giving into peer pressure, and being independent.

ASSERTING YOURSELF



Your strength is your direct assertiveness, take charge attitude, and not avoiding conflict.

Your strength is your low-key and non-demanding style, and getting people to do things by choice.

EXPRESSING YOUR FEELINGS



Your strength is a comfort in expressing your care and concern for others, and your very genuine compassion.

Your strength is a logical approach to problem-solving, and an ability to remain calm in a crisis.

ATTENTION TO DETAIL



Your strength is being organized, punctual, and highly attentive to detail and "best practices."

Your strength is trying new ideas and approaches, multi-tasking, and openness to other opinions.



COMPANY NAME: A-Z Tech
TEAM NAME: Team of Two Demo
REPORT DATE: 4/1/2023

PSI Team of Two Report

Behavioral and Performance Strengths

Working With Others

"Your strength..." is in working in groups, collaborating, building consensus, and intuitive relationship skills.



"Your strength..." is accomplishing things on your own, your self-sufficiency, and not needing group approval.

Behavioral and Performance Strengths

Dealing With Change

"Your strength..." is flexibility, being able to deal effectively with the unexpected, and need for novelty and variety.



"Your strength..." is thoroughness, remaining focused on tasks and goals, and drive to complete things.

Behavioral and Performance Strengths

Your Preferred Pace

"Your strength..." is a sense of urgency, physical energy, endurance, and need to get here-and-now results.



"Your strength..." is a thoughtful and reflective approach, a careful consideration of issues, and your patience.

Behavioral and Performance Strengths

Your Personal Identity

"Your strength..." is your strong respect for convention and traditional values, and a high desire to support the team.



"Your strength..." is standing up for what you believe in, not giving into peer pressure, and being independent.

ABOUT INSPYR

Established in 2003, **Inspyr** has a focus on leading cultural change through strengthening intentional behaviours to support relational transparency and trust. Our intention is to inspire different thinking through building resilience, self-leadership and engagement, particularly in organisations experiencing pervasive and on-going organisational change, high expectations of stakeholders and accompanying levels of workplace stress.

Inspyr provides customised training and coaching programs and has delivered its services to Queensland Health (including to health services in Cairns, Townsville, Mackay, Sunshine Coast, Metro North, Metro South and Darling Downs), Brisbane City Council, Cairns Regional Council, Mackay Regional Council, Gympie Regional Council, Gladstone Regional Council, Redland City Council, Gold Coast City Council, Ipswich City Council, Department of Resources, Office of State Revenue, Youth Justice Services, Child Safety, Queensland Rail, St Andrews Hospital Toowoomba, Mercy Health and Aged Care CQ, Anglicare CQ, Uniting Care Community, Griffith University, University of Sunshine Coast, Access Community Housing, Victoria SES, ANZPAA, Australian Federal Police, Alphapharm, Cromwell, Local Search and Tamex Transport.

Our principal facilitators, Adam Scott and Dr Tammy Somerwil are internationally certified and benchmarked trainers and coaches in Neuro-Semantics and NLP and bring graduate and post-graduate qualifications in business, education and leadership. Adam and Tammy not only draw on extensive experience in training and coaching but also a wealth of practical experience working in leadership and management roles in a range of fields in the public, private and not-for-profit sectors including government, health practice management, transport, finance, international trade, recruitment and HR, education, IT and sales.

Our values are awareness, collaboration and transformational change.

Register Today!

Visit the events page on our website www.inspyr.com.au
Or contact Adam Scott on 0421 935 950
or email adamscott@inspyr.com.au